



An Equal Opportunity Employer
committed to excellence through diversity.

Please type or print clearly. Incomplete information could disqualify you from further consideration. Complete each section even if you attach a resume.

Personal Information

Name				
Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
Previous Address If Under 3 Years		City	State	Zip
If selected for employment, are you willing to submit to a pre-employment drug screen? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you at least 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/>		

Employment Desired

Position You Are Applying For	Available Start Date	Desired Pay
Location <input type="checkbox"/> Spokane <input type="checkbox"/> Yakima <input type="checkbox"/> Lewiston		
Employment Desired <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal/Temporary		
Preferred Schedule <input type="checkbox"/> Day Shift <input type="checkbox"/> Evening Shift <input type="checkbox"/> Night Shift <input type="checkbox"/> Weekends <input type="checkbox"/> Variable Shifts		
Are you able to perform the essential functions of the job for which you are applying for, with or without a reasonable accommodation?		Yes No
Are you currently employed?	Yes No	If so, may we contact your present employer? Yes No

Referral Source

How did you hear about us? Walk-In Advertisement Referral Other

Have you worked for Wilbert Precast before? Yes No If yes, When? _____

Do you know anyone who works for our company? Yes No If yes, who? _____

If referred by someone, who? _____

Education

School Name	Location (City & State)	No. of Years Attended	Degree Received	Major

Employment History

Begin with Your Most Recent Employer

Employer	Phone Number	Start Date (MM/YY)	End Date (MM/YY)
Job Title	Immediate Supervisor's Name & Title		
Company Address	City	State	Zip
List Job Duties, Skills Used			
Reason for Leaving			

Employer	Phone Number	Start Date (MM/YY)	End Date (MM/YY)
Job Title	Immediate Supervisor's Name & Title		
Address	City	State	Zip
List Job Duties, Skills Used			
Reason for Leaving			

EMPLOYMENT APPLICATION

Employer	Phone Number	Start Date (MM/YY)	End Date (MM/YY)
Job Title	Immediate Supervisor's Name & Title		
Address	City	State	Zip

List Job Duties, Skills Used

Reason for Leaving

Licenses, Certifications, Skills and Qualifications

List Licenses, Certifications, Skills, Qualifications, or Experience Applicable to The Position You're Applying For

References

Name	Company	Phone	Years Acquainted

Volunteer Activities and Experience

List the Organization, your title(s), duties, and skills used.

Signature Disclaimer

I hereby affirm that the information provided on this application and accompanying letters or resume is true and complete.

I also agree and understand that any false or misleading information or significant omissions may disqualify me from consideration for employment or result in immediate dismissal.

I authorize Wilbert Precast, Inc. to investigate my background thoroughly, including a full credit report, and agree to assist in such investigation. I release, hold harmless, and promise not to claim damages from any of my prior employers listed above for providing information. I agree to submit to any drug or alcohol test that may be required by Wilbert Precast for my hiring or continued employment. I understand that refusal to take such tests may be cause for denial of employment or my termination. I also understand that employment may be conditioned upon an investigation into criminal convictions on record with local, state, or federal law enforcement authorities.

I understand that, if hired, my employment is not for any specific period or duration and is terminable at will by the employer or me at any time with or without cause or notice. I understand this application is NOT A CONTRACT.

I agree to present personal photo identification and proof of U.S. citizenship or documentation of my authorization to work and reside in the United States promptly upon confirmation of hiring, and that failure to do so voids any offer of employment.

I understand that employment may be contingent upon a post-offer physical examination by a medical doctor.

Upon offer of employment, I authorize the examining doctor, clinic, or organization to release to Wilbert Precast, Inc. any information requested to assess my ability to perform essential work functions or to assess potential risk of injury to myself or others.

Name (Please Print)	Signature
Date	

Applications are active for only 60 days (or until the current hiring process closes, whichever is later).

Due to the number of applications we receive, we cannot notify every applicant not selected. Only those selected for further interview will be called.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.