



## WILBERT PRECAST CULTURAL STATEMENT

Have you ever worked at a company where the lines were blurred between your personal passion and your career?

Have you ever been a part of an organizational culture that draws the best out of you and empowers you to be better in every area of your life?

Have you ever wondered how a company could operate if every employee was aligned in direction and purpose? If every person thought like a member of a team?

We believe this culture is possible as we unify in our strengths and weaknesses, intentionally challenge what's normal in our efforts to grow, and confront every roadblock **together as a team.**

### 1 OUR MISSION

At Wilbert Precast, we exist to serve our customers one quality product at a time.

This mission drives us. It motivates us. It keeps us up at night. It is **why we exist.**

As Wilbert employees, we take this statement very seriously and are unwilling to compromise any part of our customer service. We believe by focusing on making one quality product every time, our customers will always be best served.

### 2 OUR STRATEGY

Working together to create the best solution for every customer using quality materials backed by quality people.

This is what we do, day in and day out, to accomplish our mission. We reject individualism in our thinking and fight hard to work together as a team. People learn to trust other people that are consistent in doing what they say they will do. We work hard to be people our teammates can trust and customers can trust as we consistently live out this strategy, no matter the situation.

### 3 OUR VALUES

RESPECT   INTEGRITY   POSITIVITY   TEAMWORK   INNOVATION   PASSION

We believe each one of us living out these values will create a team everyone wants to be a part of. Being a team requires a lot of work, meaning each one of us is expected to act and think like an owner to **be the culture we want to see** instead of criticizing what's wrong with others.

As part of the Wilbert team, our employees are expected to own these three team fundamentals personally and live out their commitment to our mission, strategy, and values on a daily basis. If reading this gets you excited, and if you long to work in a team environment such as the one described here, come help create this team with us. We would love to explore whether this team is a good fit for you!